

NaRLA News



Nature Refuge Landholders' Association - Queensland Inc. ACN 64 002 626 445

~ Dedicated to the establishment and management of a network of nature refuges for the benefit of the land, wildlife and the community ~



Volume 2, Number 2. 2006

CONTENTS

- SOIL HEALTH AND AGRICULTURAL PRODUCTIVITY.....2
- THE GREAT DRAGONWEYR SMITE.....3
- SURROGATE SCIENCE.....3
- WHAT'S NEWS.....4 & 5
- PROPERTY PROFILES.....6
- IS THERE REALLY A BOB IN IT? — PART 3.....7
- WHY VOLUNTEER?.....8

...and much more!

Address:

First floor, 2 Manning Street,
South Brisbane, Qld. 4101.
P.O. Box 3616,
South Brisbane, Qld. 4101

Telephone

(07) 3844-0417

Facsimile

(07) 3217-2202

Email

NaRLA@NatureRefuges.com

Website

www.NatureRefuges.com

FROM OUR PRESIDENT

Already the fifth month of the year is past, and our office full of volunteers is buzzing with activity.

We have plenty to report in this newsletter, the most important of which is that, now that we have established our specialised service delivery team, we have begun our push to organise the delivery of high quality services to Nature Refuges. One of the common difficulties expressed by our members is the problem of finding the time to put together applications for the various sources of funding available to them, and the time and effort required to properly cost, arrange and supervise works on their property.

Recently you all received from NaRLA a letter offering you assistance to take advantage of the NatureAssist scheme announced in April by the Queensland Minister for the Environment. To make it as easy as possible for you to do so, your Association will help you with the paperwork to apply, and with the organisation and execution of works for which funds are granted, as we did for our members applying for the latest round of Natural Heritage Trust Envirofund grants. This service will apply for any future grant funding opportunities. We hope that this will increase the frequency of applications from Nature Refuge Landholders for grants for which they are qualified, and so improve their access to grant funds, as well as impress the relevant funding bodies with the efficiency and quality of your applications and outcomes.

At time of publication, 74% of our

eligible members have taken advantage of NaRLA's offer of assistance. This is just the kind of co-operative response we were hoping for. If we keep moving together like this, it can only bring closer the realisation of our members' nature conservation dreams!

Another item to report is the inclusion of a variety of 'useful information' sources on our web page. They include a Notice Board (which you should look at at regular intervals for the latest news), a 'Links' page, an 'Articles' page, and a 'Forms' page.

We now have a person dedicated to scouring a myriad of news, research and information sources, looking for items that might be of interest or use to our members. The 'Links' and 'Articles' pages categorise and summarise the contents of interesting publications and provide direct on-line links to other web pages or directly downloadable *.pdf files respectively. These links and lists of articles will be regularly added to and revised, and will form a continually growing and an increasingly useful information resource. Our 'Forms' page contains current application and other forms relating to NaRLA's services.

Please look under Information services in the NaRLA's Services section of our web page for our links, downloadable articles and forms. In the meantime, I urge you to send us information about resources that you think will be useful to others, so that we can post the articles or links to them on our web site.

Marta Hardeman
President



SOIL HEALTH AND AGRICULTURAL PRODUCTIVITY

Advance Australia Fair

*Australians all let us rejoice
For we are young and free;
We've golden soil and wealth for toil;
Our home is girt by sea;
Our land abounds in nature's gifts
Our beauty rich and rare;
In history's page let every stage
Advance Australia fair;
In joyful strains then let us sing
Advance Australia fair.
By Peter Dodds Mc Cormick*

In order for us, as a nation and as individuals, to Advance Australia Fair, we need to take the topic of soil health seriously and invest resources in better understanding what is a healthy soil, and how we can improve the current level of health of our soils. The future of Australian agriculture depends on it! A healthy agricultural soil is one that has the ability to increasingly reproduce itself in the form of topsoil in a sustainable manner. It is a self-sustaining living renewable resource.

Soil Health is the measure of a soil's vitality and ability to renew and increasingly reproduce itself in the form of topsoil over a two to five year period. A healthy soil "grows" topsoil

and stores carbon. Sick soil has a net loss of soil and carbon due to accelerated erosion and associated agricultural production. This is often associated with declining soil structure, low biodiversity, poor water holding capacity and low agricultural productivity. Soil health can be related to chemical, physical and biological components of the soil.

Soil health has six main enemies, with the first three relating to the chemical components of the soil. They are:

- salinity (excess of Sodium)¹;
- acidity (excess of Hydrogen); and
- contaminants (excess of foreign chemical residues).

The other three enemies involve the physical components of the soil, especially when soil aggregation breaks down. They are:

- soil erosion (detachment and transportation of soil particles)²;
- soil structure decline (lack of aggregation pattern); and
- soil compaction (lack of oxygen and pore space).

Chemical imbalances and aggregation breakdown limit the biological activity within a productive agro-ecosystem, creating an abnormally functioning natural ecosystem.

There are three principles that promote sustainable soil health:

- conserve the soil that you have by controlling erosion;
- protect the soil surface with a minimum of 70% groundcover, particularly over summer and, ideally in a high rainfall district, the entire area of soil should be covered with earthworm castings; and
- whenever possible, deep rooted perennial plants should be used rather than annuals.

Further, the use of crop rotation with minimum tillage, stubble retention, and minimum stubble burning³ is preferred.

The most important aspect of soil management is to learn how to grow topsoil at a rate quicker than soil erosion removes it. This process is mainly driven by the plants' ability to develop and shed roots, together with the appropriate soil chemistry and environmental conditions. Decomposing roots and surface litter act as a food source, initially for earthworms, then through them, for other soil organisms. This process ultimately develops a healthy "active" humus. Remember that healthy soils are the foundation for the healthy plants that give us eco-sustainability. There are many management tools that can be used to enhance topsoil growth² and these will be covered in another article.

Gwyn Jones, 2006

Contact details:

gjones@healthyag.com
Soil Management Consultant,
Integrated Agri-Culture

Notes

1. Also see the article on dryland salinity on page 2 of the October 2005 issue of NaRLA News.

2. Also see the article on page 6 of the January 2006 issue of NaRLA News that summarises Peter Andrews' approach to soil erosion and soil nutrient replenishment on a 'property-wide' management scale.

3. Also see the article on the effects of fire on natural ecosystems on page 2 of the January 2006 issue of NaRLA News. ■

In this 'new look' edition, you will see that we have begun the process of making incremental improvements to the appearance of our newsletter. We hope you will approve of them. We have also begun a new section called "Nature Refuge Profiles", which will provide members with an opportunity to share the special qualities of their refuge and their aspirations for its future. Hint— such an article would ideally double as a high school environmental project for your teenage child and as the basis of an article for the NaRLA News. If you would like to share stories and images of your Nature Refuge or other conserved property, please contact the NaRLA office.

The photographic competition announced in our last Newsletter is still open for entries. Please remember to send in your photos to the NaRLA office (or a pdf to our email address at NaRLA@naturerefuges.com)

The feature article on soils is the first of a series to be written for us by Gwyn Jones. I must say it is rare to hear of soils referred to as a renewable resource, and it is a timely reminder that living things need to be left to grow, die and decompose in the soil. One hears plenty of information about erosion and loss of soils, but less focus is given to the ways to build soils. Next time I rake and burn leaves, I might do well to burn the rake instead.

Editor

The Way of Cowardice is to embed ourselves in a cocoon in which we perpetuate and fiercely defend our habitual patterns.
Chogyam Trungpa

THE GREAT DRAGONWEYR SMITE



The Great Dragonweyr Smite is a unique back to basics blacksmithing festival – in the bush! In particular this event occupies a bushland clearing on the Granite Belt, 900 metres a.s.l, west of Stanthorpe, where rivers of igneous rock flow through eucalyptus shrubland and heath. Dragonweyr Nature Refuge is a biodiversity hotspot where many things are rare or endangered but where 90 flora species and 22 fauna species have been recorded in incidental surveys. For the past sixteen years, on the Queens Birthday weekend, Adrian and Esme Hobba and family have hosted a gathering of practising blacksmiths, "gunner-be" blacksmiths and lots of folk who think it is fun to do as a hobby. Smite began at a Christmas Creek property near

Beaudesert and moved to Stanthorpe in 2003. For three days, under the observant eyes of the experienced smiths, people work at a battery of anvils and forges set up outdoors in crisp to freezing weather. The move to the Granite Belt meant a greater focus on alternative energy. All forges are hand cranked or bellows operated, fuel is charcoal made from windfalls on the property, cooking and hot water come from wood fired stoves and ovens and all lighting and power is solar. For more than 80 people, this is quite an achievement.

The huge task of setting up a veritable blacksmiths' village begins when folk arrive on Friday to set up camp, erect work shelters and renew old friendships. Anvils and forges become the focus from early Saturday morning with projects in mind, competitions to challenge eye and muscle and problems to solve. Smite, however, is about more than that. It is about people sharing knowledge and information; it is about the nurturing of ideas and about being part of something that has links to both the past and the future. It is about friendship and a way of thinking that says everything is possible if we keep on having a go. ■

SURROGATE SCIENCE



The Waterfall Springs Conservation Association, Inc., was formed to 'rescue' the Brush-tailed Rock Wallaby from extinction. One hundred and fifty years ago, the species (*Petrogale pencillata*) were numerous, having a range from southern Queensland to Victoria. Thought to have numbered in the millions before the turn of the 20th Century, the wild population in Victoria is now counted at 6 animals! Fortunately, a 'feral' population existed in New Zealand, so the Waterfall Springs group began a program of repatriating the animals and instigating a captive breeding program.

As we know, female wallabies have a supply of fertilised eggs and 'ready to launch' embryos available at all

times, so when conditions are good, the waiting embryos enter the pouch and develop. If the developing joey is removed from the mother's teat, she stops lactating, and assuming conditions are favourable, about four weeks later the next embryo, detecting the 'vacancy' upstairs, will launch itself into the pouch.

After several years work, the researchers (in association with Adelaide Zoo) have developed the breeding method for the critically endangered Victorian Brush-tailed Rock Wallaby to the point where they can safely remove the joey from its mother's teat at 10-12 days and attach it to a surrogate mother. This means that about every eight weeks another joey is 'launched' enabling the production of eight or nine joeys a year.

More information at www.waterfallsprings.com.au ■

LETTER TO THE EDITOR

Dear Editor,

I would like to commend the Queensland government on their recently introduced NatureAssist initiative to help Nature Refuge landholders undertake projects to enhance the nature conservation values of their refuges.

As a Nature Refuge landholder and member of NaRLA, I strongly support the strategy of actively encouraging formal commitments by private land owners and managers to nature conservation on their land. However, I am very concerned at what appears to be the inverse relationship between the increasing rate of recruitment of new nature refuges and the level of on-ground support provided to nature refuge landholders by the EPA over recent years. Therefore, I fervently hope that the EPA resists the temptation implicit in their NatureAssist promotional material to use the NatureAssist scheme as a recruiting exercise, and instead use the funding to help meet their outstanding service obligations to existing nature refuges, such as the provision of the nature refuge management plans mandated by the Nature Conservation Act.

Fortunately, through NaRLA, the EPA now has access to a comprehensive State-wide nature-refuge-focussed service delivery resource that they have never had before, and upon which they can call to assist them in their provision of on-ground support of nature refuge landholders' conservation endeavours. Let us hope that the EPA takes up NaRLA's offer of assistance to meet their obligations without delay.

The combination of the funding provided by the EPA through NatureAssist and NaRLA's service delivery capacity will create a unique, powerful and productive partnership for the on-going support of Nature Refuge landholders.

Doug MacLennan
Gaia Nature Refuge

* The views expressed in Letters to the Editor are those of the writer and do not necessarily reflect those of NaRLA.

What's News

Lantana Survey

The NRMW is in the process of gathering a state-wide database to identify what practices are being used by landholders and what return on investment they are gaining in the eradication of lantana. The aim is to build a picture of the impacts, practices, costs and benefits of various methods, as well as encourage landholders to set some targets. The survey will provide them with information about current practices and how people are using these to achieve best management, which in turn will allow them to develop better information and activities to assist landholders in their efforts.

The Lantana Aware 2006 survey is still open for participants to submit their forms. For landholders that undertake this survey they will get a free Lantana Control Manual normally worth \$12.25. This manual is the benchmark in terms of providing information about current controls. NRMW also have available for free distribution the Lantana Herbicide Booklet, so whether or not you wish to be involved in the survey, the booklet is a very useful compilation of the latest information on herbicide control methods.

Contact Andrew Clark

- National Lantana Coordinator

phone +61 7 3224 8383 or email: andrew.clark@nrm.qld.gov.au

NaRLA Secretary Appointed

Doug MacLennan has handed over his role as Acting Secretary to newly appointed Committee member Ben Barton. Ben has long been involved with NaRLA, helping us through our early stages and contributing to our development on the Steering Committee. On behalf of the rest of the Committee and members, we thank Ben for setting aside some of his time to return to work for NaRLA.

Weeds - Have your Say

The Australian Weeds Committee has invited comments from organisations and the general public for the draft of an updated Australian Weeds Strategy.

Australian governments are interested in developing a broad management plan for invasive species to help protect primary industries and natural ecosystems. This is an opportunity to comment on how

the National Weeds Strategy has worked until now, and to make suggestions for improving strategies in the future.

The website for comments is:

www.weeds.org.au/aws/

If you don't have internet access,

call Dr Bruce Wilson on 07 3405 5545.

The closing date is July 17th.

Volunteer Profile



Upendo Kowero

Lucy Halliday

Upendo Kowero joined our volunteer team in February. She, like Lucy Halliday, is a third year student at Griffith University. Originally from Tanzania, Upendo is studying Environmental Planning here as an international student. She plans to gain local and global experience in a wide range of fields related to environmental planning and nature conservation. Over the past few months Upendo has been working on our website.

Double barrelled approach to cats

On his travels around the state, NaRLA's representative reports that one of our members has been reducing his feral pig problem by permitting licensed sporting shooters to come onto his property from time to time to shoot pigs, but only on the proviso that they shoot any cats they see, too. He sees it as a double barrelled approach to feral pest control.

Desert Limes Getting Attention

Recent articles in the Sydney Morning Herald and Vogue magazine show a growing interest in our native citrus the desert lime (*Eremocitrus glauca*). Being commercially developed in the Roma area by Australian Desert Limes, this bush tucker line is showing great promise of becoming a culinary favourite.

The Douglas family, who operate Australian Desert Limes, are graziers from the Roma district who have made a serious commitment to diversifying into horticulture. Marketing and exports have been so successful, that they are looking for others interested in growing the fruit. Their website is:
www.australiandesertlimes.com.au

This is yet another example of the opportunities for income diversification options available to landholders wishing to utilise native plants.

NRMW's Blueprint for the Bush Update

The Department of Natural Resources, Mines & Water (NRMW) have recently published an update of their Blueprint for the Bush plan by announcing a new Environmental Partnership Scheme as a way of "permanently protecting natural values on rural lands while allowing for compatible, sustainable production". This scheme "will recognise and reward effective land management through incentives and other opportunities that acknowledge and assist committed landholders" and will involve consultation with 'industry'.

As of 1st July 2006, the Environmental Partnership Scheme will incorporate the Vegetation Incentive Program, the Nature Refuge, Nature Assist and the Green Rewards schemes.

More information can be found at www.nrm.qld.gov.au, or call for information sheets on 07 3237 1435.

~~~~~

The intention to reward and assist committed landholders is great news for those of our members and others who have shown commitment to the natural values of their land for many years! We heartily applaud the NRMW for its leadership in co-ordinating these various programs. One item is of particular interest to NaRLA. It is the NRMW's undertaking to consult with industry on the detail of the scheme to make sure it best meets the needs of landholders. As your Association, NaRLA looks forward to representing our members' views of their needs.



## Interesting New Web Links

Some recently added links include an information toolkit regarding financial and other incentives and support for wetland conservation projects on private lands; a web site that provides native plant management and conservation information and news in the field of plant conservation in Australia and overseas; and a VERY USEFUL site that allows identification of weed species within a selected region and a guide on weed management strategies. All these links and more can be accessed on our NaRLA's Services web page.

## Cyclone Larry

Commiserations to all members whose properties were damaged by Cyclone Larry.

As our representative, Doug MacLennan, travels north he has been surprised by the severity of the damage still obvious from the cyclone.

One of our Committee members whose property was seriously affected by the storm said, "This is not a Nature Refuge anymore, it's a Nature Refuse!"

We hope that all who need it have contacted the Natural Disaster Relief Fund for assistance. ([www.dotars.gov.au/disasters/ndra/index.aspx](http://www.dotars.gov.au/disasters/ndra/index.aspx))

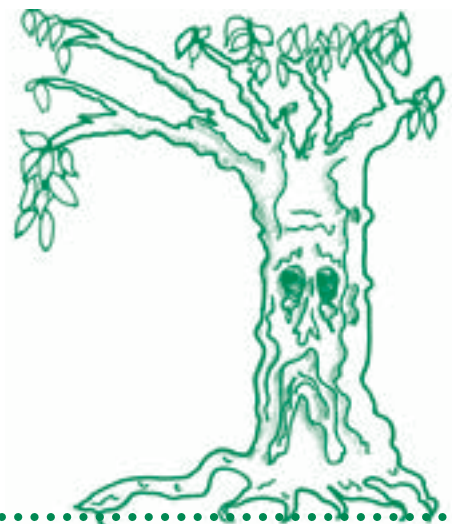
## GNARLA CORNER

### Camels Consistent with Conservation – apparently??

Bolger Bay NR partners on Magnetic Island are appalled by their council's recent approval for a "Material Change of Use" from "Green Zone" to "Outdoor Entertainment and Animal Husbandry"! The land adjoins the Great Barrier Reef Marine Park and Bolger Bay Conservation Park, which adjoins Bolger Bay Nature Refuge, in a bay dominated by nature conservation areas.

There has already been an application to run camel rides in the new zone. See the natural values of the least developed bay of World Heritage Magnetic Island from the back of one of Australia's most problematical feral animals!

Apparently, neither the Townsville City Council nor the EPA are concerned that the camel tours will pass through the Nature Refuge, as they both endorsed the "Material Change of Use".



# PROPERTY PROFILES



## BARTOPIA NATURE REFUGE

I decided to go bush some years ago (about 8) and bought a property high up in the MacPherson ranges on the border between Queensland and New South Wales. It has been an interesting but a steep learning curve and I wonder today how quickly the years have gone by and what I have done with the time.

Mount Barney (1500m) dominates the eastern view of my property and the escarpment on the west looks towards the Great Divide. Ninety percent of the property is covered in regrowth forest (if there is such a thing after 50 years). There are also two paddocks that were cleared many years ago for a logging camp.

I simply wanted to establish a Nature Refuge to preserve the land. I am conscious about my lack of knowledge and experience

regarding most conservation issues so becoming a member of NaRLA has allowed me to tap into a significant wealth of expertise.

Lantana is the main weed of concern and it has been a slow process to establish a small beachhead. I am hoping that the funding opportunities EPA has announced will go a long way to helping me make a significant impact on it.

My other interest is establishing a wilderness retreat on the property and this has been a slow process especially when the odd cyclone off the coast tends to flatten tent structures. I am a slow learner - so it's back to poles and corrugated iron!

**Ben Barton**  
**May 2006**

## CUSTOM-DESIGNED INCOME DIVERSIFICATION WORKSHOPS

If you belong to a rural community, Local Council, business development or land management group, and would like to arrange a workshop on rural income diversification methods and options custom-designed to meet your community's or group's particular needs or interests, contact NaRLA through our web page.

## PHOTOGRAPHIC COMPETITION

*The NaRLA News is launching a photographic competition, open to all members of NaRLA. Entries will close on 31 July 2006, and results will be announced in September in the newsletter and on our web page.*

The rules are simple:

- Entrants must be members of NaRLA or their immediate family.
- Entrants may submit up to ten photographs to the competition.
- Photographs must portray natural or cultural heritage features of the photographer's land and up to three may include people.
- Photographs must be either colour prints or, preferably, digital.
- Prizes (yet to be decided, but will be related to photography) will be awarded to first, second and third place-getters.
- The competition will be judged by a professional nature photographer.
- Prize winners' and other selected photos will be displayed on the NaRLA web page.
- Entrants must be prepared to allow NaRLA to use their photos to promote NaRLA and nature conservation on private lands.
- All photos published by NaRLA will acknowledge the photographer.

**Post your entries to the NaRLA office (and we will scan them), or email PDF's to us at [NaRLA@naturerefuges.com](mailto:NaRLA@naturerefuges.com)**

# IS THERE REALLY A BOB IN IT? — PART 3

So now you have decided what business it is that you want to be in. What needs to be done next? What will maximise the standards of your administration, support services, service delivery and service quality, and consequently, your chances of business success?

## First— plan, plan, plan!

- Consult the literature on your chosen business, others who have run a similar business in similar circumstances, and Commonwealth and State government and other business and trade advisory services.
- Research the market for your services carefully (Who and how many will buy? Why? Where are they? How much are they prepared to pay? etc.)
- Prepare a written Business Plan
- Prepare a written Marketing Plan
- Work out in detail exactly how you intend to design, organise, deliver and monitor the quality of your services. That is, prepare detailed written Standard Operating Procedures (SOPs) that cover every aspect of your operations, including:

- Design and planning of your services
- Administrative support procedures (booking, costing, quoting and payment procedures; use of agents; permits; insurance; health and safety; etc.)
- Logistic support procedures (accommodation, transport, catering, supply of materials and equipment, etc.)
- Operational procedures (Exactly how are your services to be delivered, and by whom?)
- Management of service delivery (Who will be responsible for making sure everything runs like clockwork, and how will they do it?)
- Quality control (Who will participate in the in the review of the quality? How will they participate? How will the reviews be followed up to remedy identified weaknesses or problems?)

Make sure everybody who works for you is familiar with those sections of the SOPs relevant to their responsibilities, understands them, and follows them.

That is, ensure your staff are properly trained and supervised!

Remember, no matter how good your planning is, circumstances change and lessons are learnt with experience. So it is essential that your Business Plan, Marketing Plan and SOPs are regularly reviewed and updated! How and when this is done should be included in your SOPs.

If you are not sure how to do some of these things, get advice from someone who is!

Oh, and one last thing — get a good accountant!

**OK, now you have a solid base from which to launch your new business. Good luck!** ■

## WANT TO JOIN NaRLA?

Go to our web page:  
[www.NatureRefuges.com](http://www.NatureRefuges.com)

## Resources required for NaRLA's custom-designed educational programs.

In the latter half of 2006, NaRLA expects to begin running its custom-designed educational programs for ecotourists, professional practitioners in the the fields of land and conservation management, and educational institutions. We would like to invite landholders interested in providing, for a fee, access to their land as a teaching resource or in providing any of the other services listed below, to advise us of their interest by completing and returning the form below.

**I would like to register my interest in providing the following services for NaRLA's custom-designed educational programs.**

Name:.....Postal address:.....  
 .....Phone:.....Fax:.....  
 .Email:.....Property address:.....

**Details of the services I would like to offer are (tick relevant boxes):**

Access to my property as a site for educational activities     Catering for visiting groups  
 Accommodation facilities for visiting groups  
 Type of accommodation:  Campsite     Dormitory     Cottage  
 Capacity of accommodation.....  Transport: Type..... Seating capacity.....  
 Guiding     Teaching/instruction/demonstrations  
 My fields of expertise are:.....  
 ..... Office use

# WHY VOLUNTEER?

I come from a nation, Tanzania (eastern Africa), with an astounding natural environment of picturesque beaches, spirited game parks and towering mountains, all home to a diverse range of species. My goal has been to help preserve all these remarkable ecosystems, and from this I have become more aware of the value and importance of nature conservation.

My motivation to volunteer at NaRLA

was to gain practical experience in a variety of fields related to nature conservation. I wanted to test in practice the waters of real life to guide me in choosing the right career for me. Moreover the gained experience and skills from my volunteer work will be useful employment qualifications.

After a few months at NaRLA I have gained significant knowledge related to nature conservation by landholders

in Queensland and some professional work skills. I also have the satisfaction of knowing that my services make some difference (although very small at the moment) to nature conservation in Queensland. From all the experiences gained at NaRLA and elsewhere, I will hopefully in the future be able to provide useful services that will make a difference to nature conservation in Tanzania.

*Upendo Kowero*

## NARLA MEMBERSHIP

In addition to the personal advantages that membership of NaRLA may offer you, your membership will help benefit our Association and all those we seek to serve in much broader ways. For example, a large membership or our Association:

- provides a larger pool of knowledge, experience and ideas to draw upon when charting our directions,
- helps spread wider an understanding of the social, economic and ecological advantages of nature

conservation on private lands, and that these advantages can be achieved concurrently with the use of land for income generation and other purposes,

- gives us a stronger voice when dealing with politicians and government departments on matters of concern to our members,
- makes an important contribution to NaRLA's income and, in turn, our ability to keep our members and others informed on practical nature

conservation and other related practical land management and financial issues of interest to them, and

- supports an independent voice for landholders who are dedicated to wise stewardship of their land.

***A large and actively participating membership makes a strong and productive Association — be in it!***

### Topics for NaRLA members' 2006 workshop and field training program

During the second half 2006, we plan to run a series of one day field training programs and workshops around Queensland on nature conservation and related topics that NaRLA members and other landholders will find useful. It will assist us greatly to choose appropriate topics if you would list in the form below the subjects on which you would find it interesting and useful to attend workshops or field training programs, and post the form to us.

If you responded to this request in a previous newsletter, there is no need to do so again unless you have something to add.

**I would be interested in participating in educational or practical training programs on these topics:**

1..... 2.....  
 3..... 4.....

It would be convenient for me to attend education or practical training programs at the ticked locations.

Brisbane    Toowoomba    Gympie    Bundaberg    Rockhampton    Emerald    Mackay  
 Townsville    Cairns    Atherton    Mossman    Other — Where?.....

The ticked boxes indicate the days most convenient for me to attend education or practical training programs.

Monday    Tuesday    Wednesday    Thursday    Friday    Saturday    Sunday   Office use